| Surname | Centre Number | Candidate Number |
|-------------|------------------|---------------------|
| Other Names | | 0 |



GCSE

4080/01

BUSINESS STUDIES

P.M. TUESDAY, 22 May 2012 2 hours

| For Examiner's use only | | |
|-------------------------|-----------------|-----------------|
| Question | Maximum Mark | Mark Awarded |
| 1. | 2 | |
| 2. | 3 | |
| 3. | 4 | |
| 4. | 7 | |
| 5. | 4 | |
| 6. | 20 | |
| 7. | 20 | |
| 8. | 20 | |
| 9. | 20 | |
| Total | 100 | |

ADDITIONAL MATERIALS

Calculators may be used.

INSTRUCTIONS TO CANDIDATES

Use black ink or black ball-point pen. Do not use pencil or gel pen. Do not use correction fluid.

Write your name, centre number and candidate number in the spaces at the top of this page.

Answer all questions.

Write your answers to all the questions in the spaces provided in this question-and-answer booklet.

If you run out of space, use the continuation pages at the back of the booklet, taking care to number the question(s) correctly.

INFORMATION FOR CANDIDATES

The number of marks is given in brackets at the end of each question or part-question.

You are reminded that assessment will take into account the quality of written communication used in your answers to questions 6(e) and 9(e).



Answer all the questions in the spaces provided.

1. Which **two** of the following apply to public limited companies?

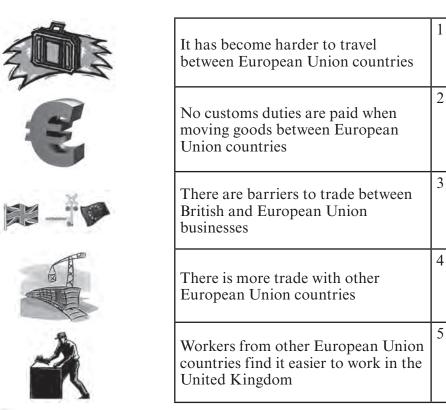
[2]

Tick **two** boxes only.

| Shares can be bought on the Stock Exchange | 1 | The name of the company is usually followed by the letters "Ltd" | 2 |
|--|---|--|---|
| The minimum number of partners is two | 3 | The name of the company is usually followed by the letters "plc" | 4 |

2. Which three of the following have happened as a result of the United Kingdom's membership of the European Union? [3]

Tick three boxes only.





- Byron Edwards is paid £12 per hour for a 40 hour week. He pays £44 in income tax and £36 National Insurance contributions as well as £10 to his favourite charity.
 - Which of the following is a voluntary deduction: income tax, National Insurance or (a) charity donation?

Below is part of Byron's weekly pay slip.

(b) Using the information above, complete this pay slip.

[3]

| GROSS PAY | 1 |
|---------------------|---|
| TOTAL DEDUCTIONS | 2 |
| NET PAY | 3 |



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Turn over.

4. (a) Below are examples of types of finance which may be required by businesses. Select **three** which are **external** forms of finance. [3]

| Bank Loan | Retained Profit | |
|-------------------|--------------------------------------|--|
| Government Grants | Selling assets | |
| Personal Savings | Selling shares on the Stock Exchange | |

| | EXTERNAL FINANCE |
|---|------------------|
| 1 | |
| 2 | |
| 3 | |



| ch of the following: |
|-----------------------------|
| ch of the following |

[4]

- (a) the money needed to set-up a business;
- (b) the number of people someone in a business is directly responsible for;
- (c) an organisation which represents the interests of its members in their dealings with employers;
- (d) assets which can be converted into cash fairly quickly?



6. Below is a draft advertisement drawn up by the Human Resources Department of Anvil Engineering plc. Some changes are being considered before the advertisement is published. Read the advertisement and answer the questions below.



PRODUCTION WORKERS REQUIRED BY ANVIL ENGINEERING PLC

Anvil Engineering plc is a large multinational company producing engineered products for a variety of markets. Expansion of our wind turbine division means that additional workers are required.

No formal qualifications are needed, but experience in similar work is desirable.

Applicants must be between 25 and 40 years of age.

Write or telephone for an application form and for a job description to:

Mr Jones Human Resources Manager Anvil Engineering plc Wrexham

| (a) | Businesses produce goods or services . Does Anvil Engineering plc produce goods or services? |
|-----|--|
| (b) | Suggest and explain one way in which a fall in interest rates might have led this business to recruit extra production workers. [2] |
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| (i) | To make it legal. |
|-------|---|
| ••••• | |
| | |
| ••••• | |
| (ii) | To make it easier for applicants to apply. |
| ••••• | |
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| | |
| | gest three pieces of information you would expect to see in a job description for leapplying for this job. |
| (i) | |
| | |
| (ii) | |

| (e) | Anvil Engineering plc is a multinational business. Consider the advantages disadvantages of being a multinational business. | and [10] |
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| 7. | In recent years a number of people have taken up the hobby of designing and producing their |
|----|---|
| | own greetings cards. They buy packs of materials which are used to make birthday, Christmas |
| | and other greetings cards. |

Some have developed their hobby into businesses, selling at craft fairs and through the Internet. One such person is Fran Blake who operates her business as a sole trader.

| (a) | Outline two benefits Fran gains as a result of operating as a sole trader. | [4] |
|---------|---|-----------------|
| | (i) | |
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| | (ii) | |
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| Γhe | packs of materials to make the cards can be bought from shops and on the Interne | t. |
| Γhe (b) | packs of materials to make the cards can be bought from shops and on the Interne Suggest and explain one advantage and one disadvantage to Fran of buying mater the Internet. | rials or |
| | Suggest and explain one advantage and one disadvantage to Fran of buying mater the Internet. | rials on [4] |
| | Suggest and explain one advantage and one disadvantage to Fran of buying mater the Internet. Advantage | rials or [4] |
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| Fran | is aware of the need to promote her business to the right market segment. | |
|------|---|---|
| (c) | Explain what is meant by the term market segment. [2] | J |
| | | |
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| | | - |
| (d) | Suggest, with a reason, a market segment Fran might target. [2] | 1 |
| | Suggestion | |
| | | . |
| | Daggar | |



Fran started the business in May 2007 and five years later she is employing ten people and her net profit has increased from £10,000 to £100,000.

Under Fran's leadership the business has been successful. She believes this is because she makes all the decisions without consulting her employees and she is in complete control. She has found it difficult to pass responsibility to her workers and often argues with anyone who has ideas and suggestions about how the business should be run. Some of the employees feel undervalued and believe the business could do even better.

| (e) | Assess Fran's leadership style. | [8] |
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| 8. | Ruby and Dean have always wanted to start their own business. They have decided to set up |
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| | their business, called Retro, on the outskirts of Swansea. Their shop will meet the increased |
| | demand for goods which were fashionable between 1950 and 1980. Some of the goods they will |
| | sell will be from the actual time and others will be reproductions. |

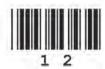
| (a) | In which sector, public or private , will Retro operate? | [1] |
|-----|--|-----|
| | | |
| | | |

Ruby and Dean have drawn up a cash flow forecast to try to judge whether their business will succeed. Below is their cash flow forecast.

CASH FLOW FORECAST FOR RETRO, OCTOBER 2012 TO MARCH 2013

| | OCT | NOV | DEC | JAN | FEB | MAR |
|-------------------------|------|------|------|-------|------|------|
| _ | £ | £ | £ | £ | £ | £ |
| Inflow | 6000 | 7000 | 8000 | 2500 | 4000 | 6000 |
| Cost of sales | 4000 | 2500 | 3000 | 1000 | 1500 | 1500 |
| Rent and Business Rates | 1000 | 1000 | 1000 | 1000 | 1000 | 1000 |
| Gas & electricity | 500 | | | 500 | | |
| Wages | 1000 | 1500 | 1500 | 1000 | 1000 | 1000 |
| Other costs | | 500 | 500 | | 500 | 500 |
| Outflow | 6500 | 5500 | 6000 | 3500 | 4000 | 4000 |
| Net cash flow | -500 | 1500 | ? | -1000 | 0 | 2000 |
| Opening bank balance | 0 | -500 | 1000 | 3000 | 2000 | 2000 |
| Closing bank balance | -500 | 1000 | 3000 | 2000 | 2000 | ? |

| (b) | Give another term which may be used instead of Inflow . | | | |
|-----|--|--|-----|--|
| (c) | Fron | n the figures, calculate the: Net cash flow for December; | [1] | |
| | (ii) | Closing bank balance for March. | [1] | |



Ruby and Dean appreciate the importance of ICT to their business.

| (i) | | | | | | | |
|---------------------|--|---|--------------------------|-------------------------------|--------------------|--------------|--------|
| (1) | | | | | | | |
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| ation Sug | Dean are awar of their busines gest and explain | ss. n (i) one leg | al responsi | bility Ruby a | and Dean h | | |
| ation Sug | of their busines | ss. n (i) one leg sponsibility | al responsi they have | bility Ruby a to their emp | and Dean haloyees. | ave to their | custo: |
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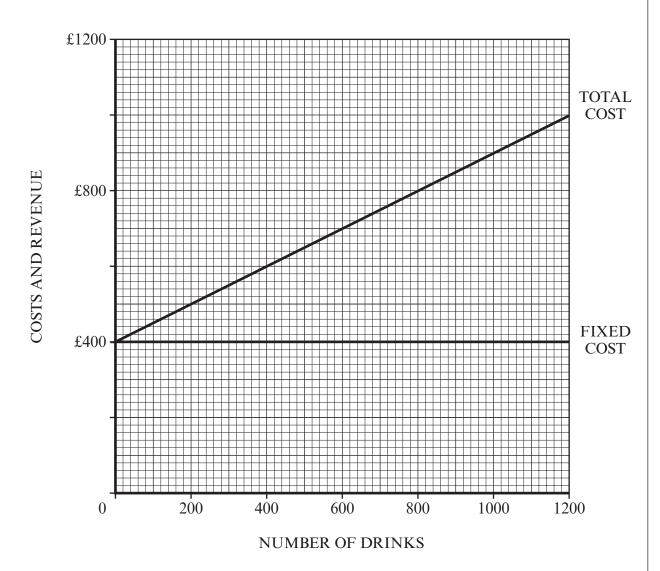


| <i>(f)</i> | Evaluate methods of advertising that could be used by Ruby and Dean. | [8] |
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9. Ali has set up a juice bar in a busy town centre location. He uses fresh fruit which is processed to create a healthy drink.

Ali wants to find how many drinks he will need to sell in order to make a profit. To do this he has drawn up a break even chart showing weekly costs and revenue. The break even chart is shown below.



- (a) The drinks sell for £1 per glass. Draw and label the total revenue line for Ali's business.
- (b) (i) How many glasses of juice will Ali have to sell each week to break even? [1]
 - (ii) How much profit (or loss) will be made each week if 1200 juices are sold? [1]

| (c) | (i) | What is meant by the term variable cost? | [1] |
|--------|----------------|---|-------------|
| | (ii) | Apart from yoghurt, give one other example of a variable cost Ali's business v pay. | will [1] |
| | | tes with a number of other – mainly larger – businesses in the town. He is think anding his business and realises that he should prepare a business plan. | ing |
| (d) | (i) | Why should Ali prepare a business plan if he is going to expand the business? | [2] |
| | | | |
| | | | |
| | (ii) | Apart from name and contact details, suggest two items Ali will need to include his business plan. | e in [2] |
| a frai | nchise | en an advertisement, published by Fruitjuice Ltd, showing the benefits of becomee. Fruitjuice Ltd runs a very successful chain of bars producing drinks similare at Ali's bar. | |
| franc | hise v ents | Ltd has grown rapidly as a result of franchising. Businesses wanting to take out with Fruitjuice Ltd will need to pay a sum of £4000 to Fruitjuice Ltd and ann of £2000. In return Fruitjuice Ltd will provide a number of benefits include | ual |
| traini | - | ise Ali on whether he should join this franchise or continue as he is. | [10] |



Examiner only

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